



# Sustainability & Environmental Policy

#### Introduction

Delva Patman Redler LLP is committed to conducting its business activities in an environmentally responsible and sustainable manner. We recognize the importance of minimizing our environmental impact and promoting sustainability in our operations. This policy outlines our commitment to environmental stewardship and provides guidelines for our employees to contribute to these efforts.

#### **Environmental Commitments**

#### **Legal Compliance**

Delva Patman Redler LLP is committed to complying with all relevant environmental laws, regulations, and standards applicable to our operations in London and regional offices.

## Resource Efficiency

We will strive to use resources efficiently, minimize waste, and reduce our overall environmental footprint.

Employees are encouraged to adopt practices that promote energy efficiency, such as turning off lights and electronic devices when not in use.

## Sustainable Transportation

Recognizing that travel to survey sites is an integral part of our business, Delva Patman Redler LLP will promote sustainable transportation options.

Employees are encouraged to use public transportation, carpooling, or other eco-friendly modes of transport when commuting or visiting project sites.

## Waste Management

## **Waste Reduction**

We will actively work towards reducing waste generation in our offices and during fieldwork.

Recycling facilities will be provided, and employees are expected to use them appropriately.

## Paperless Operations

Delva Patman Redler LLP encourages the use of digital documentation and communication to reduce paper consumption.

## Biodiversity and Conservation

#### **Natural Habitats**

We will strive to protect and preserve natural habitats affected by our operations.

Employees should be mindful of the local ecosystems when working on-site and take necessary precautions to minimize disturbance.

#### **Supporting Local Initiatives**

Delva Patman Redler LLP will actively support local environmental initiatives and contribute to projects that enhance biodiversity and conservation efforts.

## Employee Engagement

#### **Training and Awareness**

Delva Patman Redler LLP will provide training and resources to raise awareness among employees about environmental issues and sustainable practices.



# Continuous Improvement

We encourage all employees to suggest and participate in initiatives that contribute to the ongoing improvement of our environmental performance.

# Review and Update

This policy will be reviewed periodically to ensure its relevance and effectiveness. Updates may be made to reflect changes in environmental regulations, company operations, or best practices.

## *Implementation*

This policy will be communicated to all employees, and their cooperation in achieving the goals outlined herein is crucial. Managers are responsible for ensuring that their teams are familiar with and adhere to this policy.

By adopting this Sustainability & Environmental Policy, Delva Patman Redler LLP aims to be a responsible corporate citizen and contribute to a sustainable and environmentally friendly future

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