



# Modern Slavery Act Policy

## **MODERN SLAVERY ACT POLICY STATEMENT**

### *Introduction*

Delva Patman Redler LLP is committed to preventing modern slavery and human trafficking in all aspects of our business operations. We recognize our responsibility to take a robust approach to slavery and human trafficking and acknowledge our duty to ensure transparency within our supply chains.

### *Scope*

This policy applies to all employees, contractors, suppliers, and any other parties associated with Delva Patman Redler across all offices and operations.

### *Policy Statements*

#### *Commitment to Compliance*

Delva Patman Redler is committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our supply chains.

#### *Risk Assessment*

We will assess the risk of modern slavery and human trafficking within our business and supply chains, taking steps to mitigate these risks where necessary.

#### *Due Diligence*

We will conduct due diligence on all new suppliers and regularly review existing suppliers to ensure they comply with our values and the requirements of the Modern Slavery Act 2015.

#### *Training*

We will provide training to our staff to ensure they understand the risks of modern slavery and human trafficking in our business and supply chains and know how to identify and report any concerns.

#### *Whistleblowing*

Delva Patman Redler encourages all employees, contractors, and suppliers to report any concerns related to the direct or indirect practices of slavery or human trafficking without fear of retaliation.

#### *Communication*

Delva Patman Redler will communicate this policy to all employees, contractors, and suppliers, and ensure they are aware of their responsibilities in preventing modern slavery and human trafficking.

### *Responsibility for Implementation*

The Office Manager is responsible for implementing this policy and ensuring that it is communicated to all relevant parties. They will also ensure that adequate training is provided to staff, and the policy is regularly reviewed and updated as necessary.

### *Review*

This policy will be reviewed annually or as needed to ensure its continued relevance and effectiveness.

### *Approval*

This policy has been approved and endorsed by the Office Manager.

Delva Patman Redler LLP

November 2023